

**CHURCH
INSTITUTIONAL
STRENGTHENING
PROGRAM (CISP)**

CISP envisages that:

***“Diocese and multiple
institutions and
agencies of the Catholic
Church in addressing
the social, emotional
and physical needs of
communities; and
strengthening their love
and faith in God”.***

CATHOLIC BISHOPS CONFERENCE OF PNG & SI

Gothwit St, Section 100
Gordons, NCD

Telephone: 7844 7444

Email: cbcdevsec@catholic.org.pg

Website: www.pngsicbc.com

Or you can follow us on facebook;

Church Institutional Strengthening
Program- CISP



All funds generated are given back through the
training/coaching initiatives

For Generous Donations to support this mission,

Please Donate to;

Account Name: CCISP

Account No#: 13409757

Kina Bank



**CATHOLIC BISHOPS CONFERENCE
OF PNG & SI**

**CHURCH INSTITUTIONAL
STRENGTHENING PROGRAM
(CISP)**



What is Church Institutional Strengthening Program (CISP)?

CISP was established in 2004, based on a recommendation from the Conference of Bishops and with the support of AusAid and Caritas Australia through the Church Partnership Program (CPP). Its aim is to improve the institutional capacity of the multiple institutions and agencies of the Catholic Church in PNG to be more conversant with, and apply management ideas, concepts and skills and knowledge for their day-to-day operations

CISP as a support function of the CBC Secretariat is to complement the capacity-building efforts of the Catholic Church in PNG. As a result dioceses, institutions and agencies of the church have adopted best practices, in management and administration of their operations. Capacity building challenges of the Catholic Church agencies can be addressed with a more concerted effort on the part of these agencies to seek assistance from CISP to better outcomes for their service delivery.

What are some of the Capacity-building interventions of CISP and what it intends to archive?

As the capacity-building provider for the Catholic Church in PNG, CISP performs this role through:

- ⇒ Policy development
- ⇒ Conducting Administrative, asset and organizational assessments.

- ⇒ Development printing and distribution of management standards.
- ⇒ Financial Management skills training to increase the competencies of Dioceses, and multiple institutions and agencies of the Catholic Church to have appropriate accounting systems, proper accounting reports and records that adhere to regulatory statutory requirement.
- ⇒ Coordinating and facilitating workshops for the Catholic Church institutions and agencies to adopt appropriate Human Resource Management (HRM) systems and processes, and practices, which are in conformity with legislative requirements and international best standards of practice.
- ⇒ Supporting leadership Trainings to ensure that there is a good level of leadership and governance in the dioceses and multiple institutions and agencies of the Catholic Church.
- ⇒ Conduct trainings for employees of dioceses and multiple institutions and agencies of the Catholic Church to have competency in office management, computing and asset management
- ⇒ Assist the dioceses and multiple institutions and agencies of the Catholic Church in planning, monitoring and evaluation of their programs and activities.
- ⇒ Provide online information on grant opportunities and scholarships
- ⇒ Follow-ups and mentoring visits are undertaken by CISP on need basis and requests.

How are the Capacity- Building interventions delivered and who is eligible to attend?

CISP facilitates and coordinates these training and workshops. In most instances, reputable trainers are outsourced to provide these trainings.

The participants of CISP sponsored capacity-building initiatives are normally clergy (Bishops and Priests), ordained members of religious orders (Nuns and brothers) and Laity. They work in dioceses, parishes, religious congregations, National Catholic Secretariats, and their diocesan affiliates, and other agencies of the Church.

Participants are expected to meet the minimum requirements set for a particular training and must have the consent of their bishop, congregational leader or immediate supervisor.

Dioceses and institutions are encouraged to support trainings. These are in-kind and include accommodation, meals, transport and communication during trainings. A further form of support is registration fees for training courses or workshops. This is not consistently done but is expected to continue.

At Minimal registration fees are set at K100.00 per participant.



Image top right: (right) Cardinal Rev John Ribat, Ms. Marie Mondu, CBC Development Secretary, (left) Mr. Johnathan Mesulam of Solwara Warriors and Peter Bossin, CELCOR Director.
Top image: Clergy/Religious attending State Church Partnership Program.